Shared Governance Proposal

Any constituent (individual or group) may submit a proposal into the shared governance process. In order to be considered, each proposal must contain the following and be directed to the Chairperson of the Shared Governance Oversight Committee (SGOC).

1. Date: October 19, 2016
2. Sponsoring Constituent: Shared Governance Oversite Committee
3. Statement of the Issue: To implement an Evaluation of the Chancellor, there is no such evaluation in place currently.
4. Rational for Proposal:

The Chancellor of Arkansas State University shall be evaluated on an annual basis, except during those times that a comprehensive evaluation is conducted in accordance with the schedule below. The purpose of these evaluations is to provide instructive guidance to the Chancellor in order to improve his/her leadership to Arkansas State University.

Annual Evaluation

In keeping with the recommendations of the Association of Governing Boards, the annual review will include:

* The Chancellor’s self-evaluation, based on goals mutually agreed-upon with the President of the Arkansas State University System. This self-evaluation will be communicated in writing to the President.
* The President’s evaluation of the Chancellor’s performance in meeting mutually agreed-upon goals. This evaluation will be communicated in writing to the Chancellor.
* The President of the Arkansas State University system shall solicit input from Arkansas State University’s Vice Chancellors, Faculty Senate President, Student Government President and others as appropriate.
* A letter or memorandum from the President to the Chancellor will describe the process and the general results of the review.

Comprehensive Review

At the conclusion of the Chancellor’s second year of service to Arkansas State University, the President of the Arkansas State University System shall cause a comprehensive evaluation, commonly referred to as a 360-review, to be conducted. This evaluation will be coordinated though an external consulting firm with an understanding of the complexities of Chancellor leadership and demonstrated qualifications to conduct such reviews. After the initial comprehensive evaluation, such evaluations will be conducted every two years.

Any evaluation instrument to be used should be reviewed and endorsed by the President of the Arkansas State University System. The Chancellor shall prepare a self-evaluation responsive the evaluation instrument. The firm conducting the review will solicit input from the following constituent groups:

* Faculty
* Staff
* Students
* Alumni
* Community Representatives
* Public policy makers
* Peer chancellors/presidents

A representative of the firm shall make a verbal report on the evaluation to the President of the Arkansas State University System and submit a summary written report on the process.

1. Type of review: Full